

APGST Training Fund

The APGST Training Fund works with Gateway employers free of charge to **assess** training needs, **inform** of training programs, **guide** to appropriate solutions, and provide **funding** for employee training.

This program allows employers to make educated decisions about which training options are right for their specific organization and needs. After training is underway, APGST Training Fund Facilitators will also be able to assist companies in other human resources consulting services, such as long term training plans, HR plans, etc., as requested by the employer and at no cost to the employer.

WHO can participate?

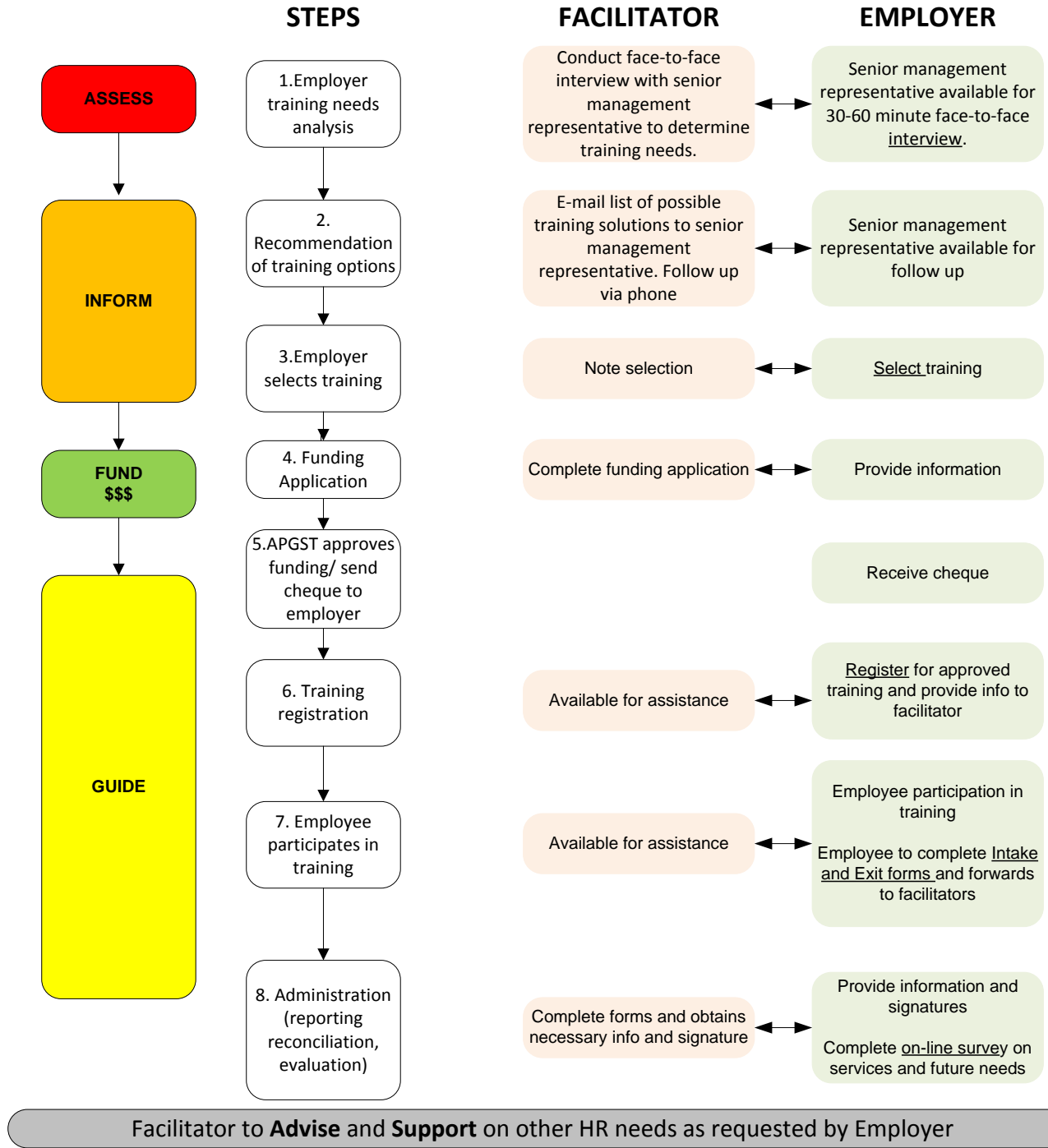
Small to medium size employers in the trucking, construction, marine, security, aviation, and engineering sectors with less than 50 employees can participate in the APGST Training Fund Pilot.

WHAT are the BENEFITS for companies that participate?

- Free services of a Training Fund Facilitator that will help you determine priority training needs in your company.
- A list of possible solutions (courses, programs, etc.) to address the training needs in your company.
- Support and guidance to apply for up to **\$5000** in training, through the APGST Training Fund. Additional support and guidance to apply for Workplace Training for Innovation Program (WTIP) funding – potentially another \$5000 of training money for your company. All training funds need to be committed by December 31, 2010 and all training must be **completed by March 31, 2011**.
- Free ongoing Human Resources Consulting to help you with any Human Resources needs that exist in your company.
- All the benefits that come with employee training: improved productivity; increased employee morale; increased retention and employee satisfaction; the introduction of new technologies, equipment, work processes; and enhancing the competitiveness of the company and its workforce to name a few.

WHAT is the ROLE of the participating companies?

- Work with the Facilitator to determine training needs, evaluate training options provided and select training.
- Provide information to the Facilitator to complete funding administration and documentation.
- Ask employees to register in the selected training and to complete the participant intake and exit forms.
- Participate in the on-going consulting program (optional).
- At the end of the program, complete an on-line questionnaire evaluating the program and services provided.



To take advantage of the APGST Training Fund, please contact:

Trucking, Engineering, Marine employers: Wilma Marais at 604.629.5370, wilma_marais@shaw.ca

Construction, Security, Aviation employers: Cathy Lange at 604.315.3722, cathylange@telus.net

Who is the Asia Pacific Skills Table?

The Asia Pacific Gateway Skills Table was created as a result of the worker shortage anticipated in the construction, expansion and operation of the Asia-Pacific Gateway trade corridor. We bring business, labour and educational institutions together to develop proactive, project-based solutions to meet employers' human resource needs. Our mission is to ensure the Asia Pacific Gateway has enough people with the right skills and training to meet its needs. For more information on the Skills Table, visit www.apgst.ca.